## ORIXON

## Occupational Health and Safety Policy

ORIXON PTY LTD is committed to establishing, maintaining and continuously improving the highest standards of Occupational Health, Safety and Welfare for all its Company employees, subcontractors, company representatives and visitors.

This will be achieved by ensuring that the appropriate resources and efforts are effectively utilised in the areas of hazard control and hazard elimination, with the prevention of accidents and injury to employees, subcontractors, company representatives and visitors.

Management and supervisors shall be responsible for ensuring that employees are provided training in correct techniques for performing job functions including safe working practices and procedures, and are instructed in the identification, control and elimination of hazards associated with job functions and the work place in general.

All employees, subcontractors, company representatives and visitors shall have a responsibility for the Health, Safety and Welfare to themselves and other employees, subcontractors, company representatives and visitors. In so doing all employees, subcontractors, company representatives and visitors shall be required to carry out their respective job functions in accordance with safe working practices and procedures, report all hazards, and actively participate in improving and maintaining the Company's standards for Health and Safety at work.

It shall be the policy of this Company to consult and co-operate with employees, subcontractors and company representative in the promotion and implementation of the Company's Occupational Health and Safety Policies and Procedures.

Signed:

Managing Director ORIXON PTY LTD

Dated: 26-03-2010 Review Date: 26-03-2010 R2